

Joffe Charitable Trust: Trustee Recruitment Pack

June 2026

Introduction

The Joffe Trust is looking to recruit two new trustees, to help guide us through our final years until we close in about 2031. The new trustees will:

- Help guide all areas of the Trust's work, so we have as much impact as possible and close well. This includes setting strategy, making grants and overseeing our on-going activities and closure.
- Work with a small group of friendly and committed colleagues on issues that make a real difference.

About the Joffe Trust

The Joffe Trust is a specialist grant-maker, mainly focused on tackling illicit finance in the UK (including its international implications). We are proud to fund a coalition of civil society organisations, with the aim of strengthening the field as a whole. We also support civil society organisations to collaborate in order to increase collective impact. We convene the [Latimer Network](#), which brings together senior decision-makers from across all key sectors to accelerate progress on economic crime. Finally, we engage with other donors to increase the resources available to the civil society field.

We are well established in our specialist field, with a track record of innovation driven by our commitment to achieving impact. We are actively engaged in strategic dialogue with key actors involved in strengthening Britain's defences against the proceeds of crime and corruption from around the world. We are also involved in work with other donors to respond to the rise of populism and authoritarianism.

In 2021, we took the decision to spend out all our resources and close the Trust in about 2031. We are on track to achieve that. We are in touch with other spend-down Trusts to help identify how we can close well, in ways that work for external stakeholders and honour our history.

We currently make grants of about £2.5m per year (including re-granting funds received from another donor). We expect this to reduce to approximately £1.7m pa from 2028 until we close. We are currently refreshing our strategy to identify the best ways of building on our strengths in response to the current context, including both opportunities and political uncertainty. We expect that this will result in new trustees being involved in major decisions, such as the allocation of £5m of grants and the future direction of the Latimer Network.

The Trust is run by an efficient and dynamic executive team of three staff, overseen by a well functioning board. We are a registered charity number 1180520.

The current board vacancies have arisen as several trustees have recently come to the end of their terms. We expect the board to number six or seven trustees in future.

More details on all our work and recent news: <https://joffetrust.org/>

Responsibilities

As a group, the trustees have overall control of the Joffe Charitable Trust and are responsible for making sure it is 'advancing charitable purposes for the public benefit'. Please see the UK Charity Commission's [general advice on trustees' responsibilities](#). Within this, the trustees' specific responsibilities are:

- a) Contribute to guiding the Trust's strategy, activities and policies, as a member of the board.
- b) Contribute to allocating funds and making decisions on grant applications.
- c) Contribute to overseeing all areas of the Trust's operations, in line with statutory requirements. This will include managing our eventual closure in about 2030/31.
- d) Attend four board meetings in the UK per year. Three of these focus on making decisions about grants and other regular issues. The fourth focuses on reviewing the Trust's performance, policies and direction as a whole.
- e) Read papers before meetings and contribute to informal correspondence between meetings.
- f) Contribute to light touch reviews of how well the board is working and how it can be improved.
- g) Undertake any other reasonable activities that contribute to the Trust's work, including occasionally attending events.

Terms

Trustees are appointed for a term of three years, and may serve two consecutive terms. These new appointments are expected to continue until we close.

Trustees are asked to make eight days per year available to the Trust. This includes three full-day board meetings in the UK, and an annual Away Day, along with preparation and ad hoc work.

Meetings normally take place in London or wherever else in the UK convenient for the board. We would be glad to adapt the schedule and location of meetings to fit better with new trustees' requirements, including occasional virtual meetings.

Trustees cannot be paid for the time they spend on their governance role, as specified by law. Reasonable expenses are reimbursed, such as travel within the UK and childcare. (We are not able to cover the costs of international travel.) Additional support can be made available if required.

Person Specification

Applicants should demonstrate that they meet our core criteria:

- Commitment to the Trust's values and work
- Good critical insight and judgement
- Acceptance of the legal responsibilities of being a trustee
- Strong team player

We are now looking to strengthen the board by recruiting trustees with experience in the following specific area. This is essential for all applications:

- Substantial experience of tackling illicit finance in the UK from strategic government and / or private sector perspectives.

In addition, it would be advantageous if applicants bring any of the following desirable criteria:

- Knowledge and experience of driving progress in complex policy areas.
- Grant-making organisations that spend out and close.
- Connection to the Joffe Trust.

We are particularly interested in candidates who meet the essential and desirable criteria. We also remain committed to gender balance and increasing diversity among trustees, where possible. We welcome applications from people from a diverse range of backgrounds who meet the essential criteria outlined above.

Trustees must be available for in-person meetings in the UK.

Selection Process & Key Dates

Information webinar: 11am, 22nd June 2026.

Join us for an open webinar to discuss this opportunity. There is no obligation to apply. It will be an opportunity to hear from our team about the role and talk over any questions you might have. Please register to attend from the link on: <https://joffetrust.org/recruiting-new-trustees/>

Deadline for applications: close of 3rd July 2026.

Please submit your CV and a letter of motivation to the Trust Manager, Abigail Prabhakar, abigail@joffetrust.org.

Please cover the following points in your letter of motivation:

- What the Trust should aim to achieve before it closes.
- What you would bring to the board, with reference to the specific requirements and essential criteria set out in the person specification above.
- Why you want to become a trustee of the Joffe Trust.

We would expect your letter of motivation to be one to two pages long.

We would be grateful if you would also submit this short diversity form: [JCT applicant diversity monitoring form](#). We will separate it from your application, to monitor the diversity of applicants.

Interviews: 4th September 2026, central London (date to be confirmed, subject to availability).

Decision and induction

Our board will make final appointment decisions in late September 2026. We will get back to candidates soon afterwards and schedule an induction for new trustees.

We hope that new trustees will join our board Away Day, scheduled for lunchtime 15th – lunchtime 16th December, central London.

For further information or to arrange an informal discussion about this opportunity with a member of staff or a trustee, please contact Abigail Prabhakar on abigail@joffetrust.org.